



Presenting

TimeKron



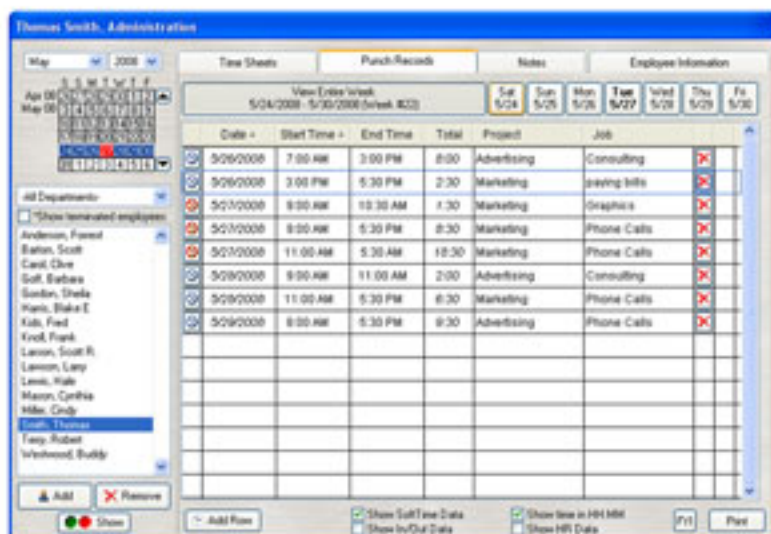
TimeKeeping Solution

Timekeeping

Diamond Edition for Windows

TIMEKEEPING AT ITS BEST

TimeKron Diamond Edition is a complete Timekeeping System providing fool-proof security and integration with popular payroll systems. TimeKron helps companies control and reduce payroll costs in today's fast-paced and competitive business world. You can "mix and match" options to suit your environment, your data collection requirements, and the types of employees that will be using the system. TimeKron automatically calculates the employees' time worked while breaking the time down into projects and jobs.



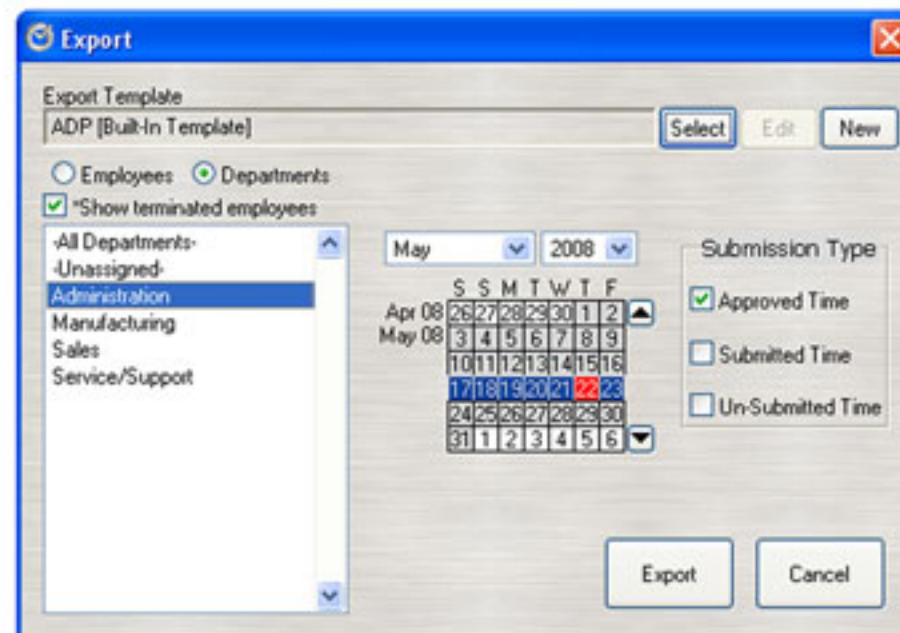
OUR APPROACH TO TIMEKEEPING

Employees make time entries by using either a biometric device, a personal computer or web interface. Timesheets can be entered at the employee's desk. On the road an employee can submit time data through a method called Open Architecture Punching. OAP is the ability to punch in and out using a WEB interface. You can even use web ready cell phones.



EXPORTING PAYROLL DATA

You can export TimeKron data to your favorite accounting system. Select your payroll system, desired department(s) and a date range. Click Export and TimeKron does the rest.



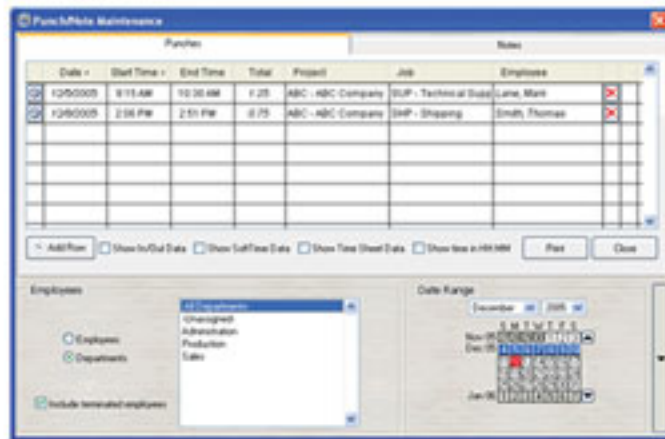
JUST THE RIGHT SIZE

TimeKron software is configured in three separate versions designed for small, medium and enterprise sized companies. To see which version is right for you visit www.softwaretech.com.



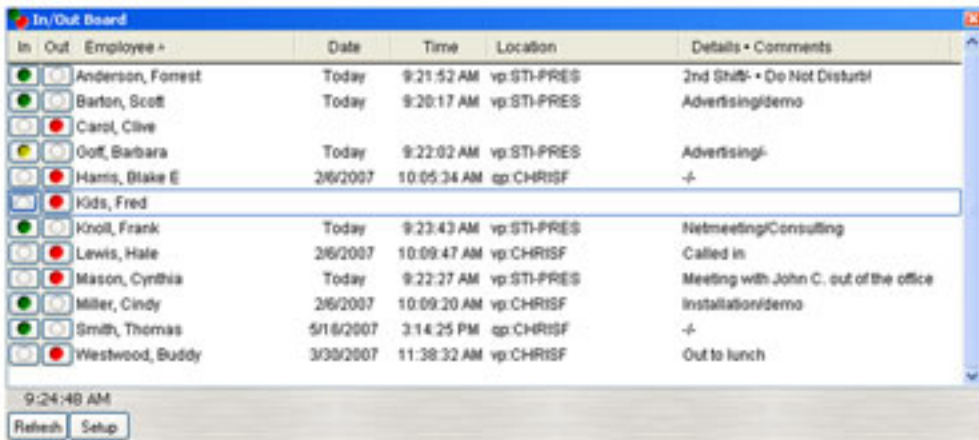
MANAGE PUNCH DATA

Managers and Supervisors can correct employee punch data before it reaches the payroll process.



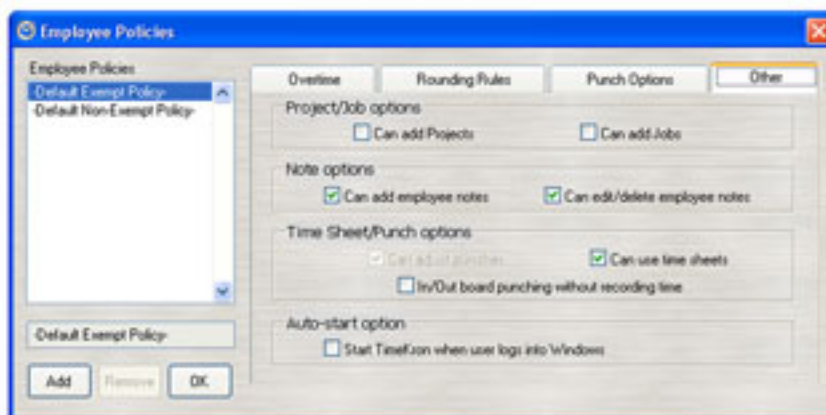
REAL-TIME IN/OUT BOARD

You can tell who's in and who's out at a glance.



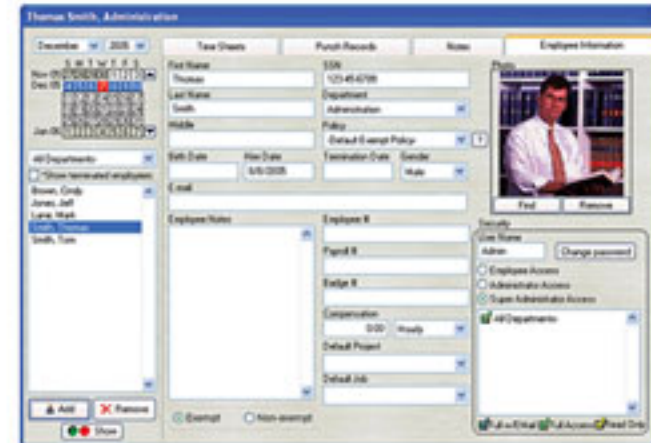
EMPLOYEE POLICIES

Configure how you want your employees to input their time and how Timekron will handle the time. Timekron features multiple levels of comprehensive overtime, rounding rules, punch options and more.



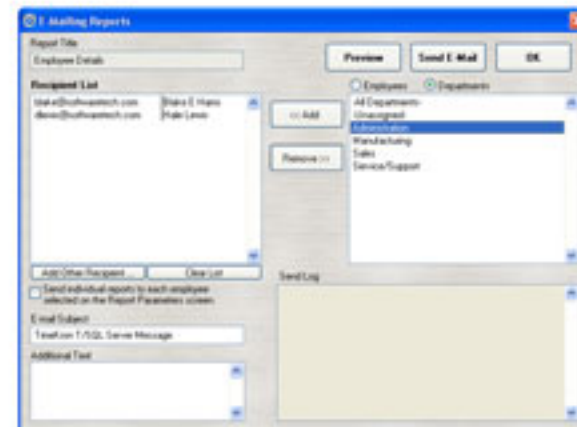
EMPLOYEE INFORMATION

TimeKron carries extensive information on each employee.



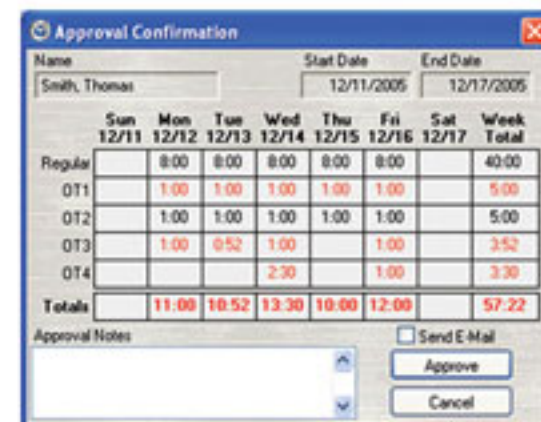
CRITICAL REPORTS CAN BE EMAILED

Critical reports can be emailed to selected employees, managers or supervisors. You can even batch email by selecting departments or multiple employees.



APPROVE EMPLOYEE PUNCHING

Right from your desk you can approve employee punches and time sheets.





HOW DOES TIMEKRON WORK

Click on the TimeKron icon in the Windows Quickstart and activate the TimeKron Driver Screen. From this screen you can get to most TimeKron screens (as shown below). You can punch in and out right from the driver screen or make a project and job change on the fly through the Punch Work Screen. You can make a permanent Note into the employee's file. You can activate the real-time In/Out Board and get a snapshot of all your employees and their whereabouts.

Thomas Smith - Administration

Map: 5/16/2007 9:16 AM

Thomas Smith
In - 3:14:25 PM*

- Punch In ...
- Punch Work ...
- Punch Out ...
- Quick Punch
- Make Note
- In/Out Board [Show]
- TimeKron
- Exit

Punch Work - Smith, Thomas

Punch Time: 9:25 AM - 9:25:28 AM
Project: Job
In/Out Comments: Logging out of the office
Punch In

Punch Work - Smith, Thomas

Punch Time: 9:26 AM - 9:26:24 AM
Project: Job
In/Out Comments: Logging out of the office
Punch In

Punch Work - Smith, Thomas

Punch Time: 9:27 AM - 9:27:03 AM
In/Out Comments: Done for the Day
Punch Out

Employee Note - Smith, Thomas

Date: 5/27/2008 Time: 9:32:48 AM
Note: I switch shifts today
OK Cancel

In/Out Board

In	Out	Employee	Date	Time	Location	Details - Comments
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Anderson, Forrest	Today	9:21:52 AM	vp:ST-PRES	2nd Shift - Do Not Disturb!
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Baron, Scott	Today	9:20:17 AM	vp:ST-PRES	Advertisingdemo
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Carol, Clive				
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Geff, Barbara	Today	9:22:02 AM	vp:ST-PRES	Advertising-
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Harris, Blake E	2/6/2007	10:05:34 AM	qp:CHRISF	-
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Kids, Fred				
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Knoll, Frank	Today	9:23:43 AM	vp:ST-PRES	Netmeeting/Consulting
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Lewis, Hale	2/6/2007	10:09:47 AM	vp:CHRISF	Called in
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Mason, Cynthia	Today	9:22:27 AM	vp:ST-PRES	Meeting with John C. out of the office
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Miller, Cindy	2/6/2007	10:09:20 AM	vp:CHRISF	Installationdemo
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Smith, Thomas	5/16/2007	3:14:25 PM	qp:CHRISF	-
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Westwood, Buddy	3/30/2007	11:38:32 AM	vp:CHRISF	Out to lunch

9:24:48 AM
Refresh Setup

WE SUPPORT BIOMETRICS

Trouble-free, Dependable, Customizable... are the words that best describe today's biometric readers.

TimeKron supports biometric readers to eliminate the age-old problem of employees buddy-punching for each other. With a finger print biometric reader, you use each employee's unique fingerprint to authenticate the person. Biometric authentication measures the unique, invariable characteristics of an individual fingerprint. This solution offers added security as well as reducing payroll costs when used with TimeKron's Additional Options:

- Web Based Punches (through your corporate web site)
- Magnetic Stripe Reader
- Proximity Readers
- Open architecture punching: write your own applications for punching (web ready cell phones)
- Access Control

WE SUPPORT PROXIMITY READERS

K300 Proximity Time and Attendance Machine

Adopts American Intel high performance flash memory, and can run in high speed for a long time. Contactless, remote and sensitive card or token reader.



SOME OF THE BIOMETRICS WE LIKE

S900 Biometric Fingerprint Reader

User Defined Function Keys. Relay contacts for 3rd party add-ons. Comes with a high-def Digital Color TFT Screen with Graphic User Interface. Features SecuGen high performance finger print sensor. The S900 is WiFi Capable and Proximity upgrade available. On Touch One Second.



A-5 Biometric – Fingerprint Reader

1 Touch 1 Second. Supports Project punching. Ethernet with USB port backup. Large LCD display with menu options.



F-4 Vista

Supports both biometric and proximity



THE DIAMOND SUITE OF PRODUCTS

While TimeKron takes care of your timekeeping tasks, HR Manages your employee records, and SoftTIME manages your employee attendance, vacation scheduling and leave requests. For a detailed description of these and other Software Techniques products, visit www.softwaretech.com and view our detailed videos and User Manuals. Better yet, download a free demo from our website.



TimeKron Diamond data can be viewed from the HR main screen in real-time.

Time	Project	Job	Time
3/16/2008	HR - TimeKron	HR - Support	0:00
3/16/2008	HR - TimeKron	HR - Support	0:00
3/16/2008	HR - TimeKron	HR - Support	0:00
			Total
			0:15

SoftTIME Diamond data can be viewed from the HR main screen in real-time.

Category	Recorded	Allowed	Remaining
Illness	2.00	75.00	73.00
Vacation	—	75.00	75.00
Leave of Abs.	—	75.00	75.00
Auto	17.00	—	—
Other	—	—	—
Family Leave	—	—	—
Late	2.00	—	—
Sick	—	—	—
Unemployment	—	—	—
Worker's Comp	—	—	—
Pract. Leave	—	—	—
Training	—	—	—
Business Trip	—	—	—
Military Leave	—	—	—
Emergency	—	—	—
School	—	—	—
Selfless	—	—	—
Snow Day	—	—	—
User Category 1	—	—	—
User Category 2	—	—	—
User Category 3	—	—	—
User Category 4	—	—	—
Holiday	2.00	—	—

HR Diamond data can be viewed from the TimeKron Punch Records Screen in real-time.

Date	Start Time	End Time	Total	Project	Job
5/26/2008	7:00 AM	3:00 PM	8:00	Advertising	Consulting
5/26/2008	3:00 PM	5:30 PM	2:30	Marketing	paying bills
5/27/2008	11:00 AM	5:30 AM	10:30	Marketing	Phone Calls
5/28/2008	9:00 AM	11:00 AM	2:00	Advertising	Consulting
5/28/2008	11:00 AM	5:30 PM	6:30	Marketing	Phone Calls
5/29/2008	n/a	n/a	n/a	HR	Verbal/warning recd
5/29/2008	8:00 AM	5:30 PM	9:30	Advertising	Phone Calls
5/30/2008	—	—	1 day	SoftTIME	Illness

HR Diamond data can be viewed from the SoftTIME Monthly Calendar Screen in real-time.

Wednesday, March 19, 2008
Performance Evaluation evaluation performed

TimeKron has over 25 professional reports. Critical reports may be emailed to employees, managers or supervisors.

Employee Details

Employee Details Department: Administration Anderson, Forrest Date Range: 5/1/2008 - 5/27/2008	5/27/2008 page 1
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Date	Project	Job	Start	End	Hours
Tue 5/27/2008			9:15 AM	5:30 PM	8:15
			9:15 AM	9:15 AM	0:00
	Project total: 8:15				
	2nd Shift		5:30 PM		0:00
	Advertising	demo	9:15 AM	9:15 AM	0:00
Daily total: 8:15					
Employee total: 8:15					

Employee Profile

Employee			
Image unavailable	Smith, Thomas		
	Gender: Male	Badge: 00002	E-Mail:
SSN: 123-45-6789	Emp# 00002	Comp:	
Hired: 10/2006	Payroll#	Policy: Default Non-Exempt Policy	
Birth:	Default Project:	Dept: Administration	
Term:	Default Job:	Notes: Tom Smith is the "stumpy emp."	
Status: Exempt			

Weekly Timesheet

Weekly Timesheet Department: Manufacturing Knoel, Frank	5/27/2008 page 1								
Submitted by: [Signature] Status: Not Submitted									
Approved by: [Signature]									
Project	Job	Sat 5/26	Sun 5/25	Mon 5/26	Tue 5/27	Wed 5/28	Thu 5/29	Fri 5/30	Totals
Netmeeting	Consulting				0:15				0:15
Production				1:00					1:00
SelfTime	Holiday				0:15				0:15
Regular					0:15				0:15
OT1 (8:00-4:00)									
OT2 (7:00-6:00)									
OT3 (---)									
OT4 (---)									
Totals					0:15				0:15
SelfTime				1:00					1:00

Lateness Check

Lateness Check Date Range: 5/1/2008 - 5/27/2008	5/27/2008 page 1					
Day	Date	Department	Employee	SSN	Sched In	Time In*
Tue	May 27, 2008	-Unassigned-	Kids, Fred		9:00 AM	9:30 AM
		Administration	Anderson, Forrest		9:00 AM	9:15 AM
			Harris, Blake E		9:00 AM	9:30 AM
			Smith, Thomas	123-45-6789	9:00 AM	9:31 AM
		Manufacturing	Knoel, Frank		9:00 AM	9:15 AM
		Sales	Barton, Scott		9:00 AM	9:15 AM
			Goff, Barbara		9:00 AM	9:15 AM

Employee Summary by Job

Employee Summary by Job Department: Administration Lewis, Hale Date Range: 11/2007 - 12/2007	5/27/2008 page 1	
Job	Project	Hours
Other	Approved	8:30
script	Installation	8:30
demo	Netmeeting	17:00
Employee Total: 34:00		

Excessive Hours

Excessive Hours Date Range: 3/1/2007 - 12/31/2008	5/27/2008 page 1					
Department	Name	Project	Job	Date	Hours	
Administration	Anderson, Forrest	Installation	demo	5/27/2008	8:15	
			script	7/26/2008	8:30	
			Netmeeting	demo	11/7/2008	8:30
			Approved	Other	11/10/2008	8:30
			Installation	Neting	12/07/2008	8:30
	Lewis, Hale	Installation	script	demo	3/15/2007	8:30
			Netmeeting	demo	3/15/2007	8:30
			Netmeeting	demo	3/17/2007	8:30
			Approved	Other	3/19/2007	8:30
	Smith, Thomas	Approved	Other	1/6/2007	8:30	
				9/4/2008	16:25	
				9/5/2008	8:25	
				9/6/2008	8:15	
				9/7/2008	8:15	
Sales	Miller, Cindy	Rejected	demo	1/24/2008	8:45	
			demo	12/07/2008	8:07	
		Approved	demo	12/08/2008	8:45	
		Installation	script	3/19/2007	8:30	

Employee Summary by Project

Employee Summary by Project Department: Administration Smith, Thomas Date Range: 11/2007 - 12/2007	5/27/2008 page 1	
Project	Job	Hours
Advertising		1:11
Approved		8:30
Break Time	script	2:00
Installation		8:30
	Consulting	8:30
Project total: 16:00		
Netmeeting	Consulting	8:30
Employee total: 43:41		

Weekly Timesheet Status

No Time Sheets Week(s) Reported: 5/24/2008	5/27/2008 page 1		
Week Start	Employee	Department	Status
5/24/2008	Harris, Blake E	Administration	Not Submitted
	Lewis, Hale	Administration	Not Submitted
	Smith, Thomas	Administration	Not Submitted

In/Out History

In	Out	Date/Time	Location	Notes
●		5/27/2008 9:23:43	vp: ST1-PRES	Netmeeting/Consulting
●		5/27/2008 9:23:17	vp: ST1-PRES	J
●		5/27/2008 9:22:44	vp: ST1-PRES	Production! WARNING! The punch at 5/27/2008 9:22:44 AM could not close out the 'punch in' at 5/16/2007 3:15:00 PM because the total time would have exceeded the maximum allowable punch time which is 16 hours. To properly close out the punch at 5/16/2007 3:15:00 PM go to the employee's Punch Records page on the main form or go to the Punch Maintenance form.

Security Report

Employee	Department	Job	Security Level	Accessible Departments	Access Level
Anderson, Patrick	Administration		Super Administrator	All Departments	Full
Barnes, Scott	Sales		Employee	Employee Access	
Cast, Lisa	Manufacturing		Employee	Employee Access	
Goff, Barbara	Sales		Administrator	Manufacturing Sales	Full w/ All Full w/ All Limited
Gordon, Sheila	Administration		Employee	Employee Access	
Harris, Steve E	Administration		Administrator	Sales	Full w/ All
John, Fred	Unassigned		Administrator	Manufacturing	Full w/ All
Kraft, Frank	Manufacturing		Super Administrator	All Departments	Full
Lewis, Scott R	Sales		Employee	Employee Access	
Lewson, Larry	Sales		Super Administrator	All Departments	Full
Lewis, Mike	Administration		Administrator	Administration	Full w/ All
Mason, Cynthia	Administration		Administrator	Administration	Limited
				Manufacturing	Full w/ All
				Sales	Full w/ All
Miller, Cindy	Sales		Administrator	Administration	Limited
Smith, Thomas	Administration	123-45-6789	Super Administrator	All Departments	Full w/ All
Terry, Robert	Sales		Employee	Employee Access	
Woodward, Rudy	Sales		Administrator	All Departments	Full w/ All

Project Recap

Project	Department	Job	Hours
	Administration		165.51
		Testing	0.14
			Dept total: 166.65
	Sales		56.45
			total: 223.10
Approved	Administration	Other	16.30
	Sales		0.00
		demo	0.45
			Dept total: 16.75
			Approved total: 33.15
Break Time	Administration		0.01
			Break Time total: 0.01
Darwin	Sales	Other	0.00
			Darwin total: 0.00
Installation	Administration		3.04
		Other	16.00
		script	33.30
		demo	0.30
		testing	0.30
			Dept total: 63.34
	Sales	Other	7.32
			Installation total: 70.66
Netmeeting	Administration	demo	44.30
	Sales	script	16.00
			Netmeeting total: 60.30
Rejected	Sales	demo	0.07
			Rejected total: 0.07
			Grand Total: 893.51

Project Details

Day	Department	Employee	Job	Start	End	Hours
Mon 5/19/2008	Administration	Harris, Steve E		12:00 PM	12:15 PM	0:15
				12:15 PM	12:15 PM	0:00
						Dept total: 0:15
						Daily Total: 0:15
Wed 5/14/2008	Administration	Harris, Steve E		4:10 PM		0:00
						Daily Total: 0:00
Fri 5/16/2008	Administration	Harris, Steve E		9:43 AM	9:44 AM	0:01
				9:46 AM	9:49 AM	0:03
				9:50 AM		0:00
						Dept total: 0:04
						Daily Total: 0:04
Fri 5/23/2008	Administration	Harris, Steve E		9:38 AM	10:13 AM	1:13
				10:13 AM	10:14 AM	0:01
				10:14 AM	10:37 AM	0:17
				10:37 AM	10:42 AM	0:11
				11:29 AM	11:52 AM	0:23
				12:23 PM	12:25 PM	0:02
				12:36 PM	12:41 PM	0:05
				12:43 PM	12:44 PM	0:01
						Dept total: 2:11
						Daily Total: 2:11
Tue 5/14/2007	Administration	Harris, Steve E		9:09 AM	9:10 AM	0:01
				9:11 AM	9:15 AM	0:04
						Dept total: 0:05
						Daily Total: 0:05
Wed 5/15/2007	Administration	Harris, Steve E		9:38 AM	10:05 AM	0:32
						Daily Total: 0:32
Tue 5/11/2007	Administration	Harris, Steve E		10:40 AM	10:51 AM	0:11
				10:51 AM	10:52 AM	0:01
				10:52 AM	10:57 AM	0:05
				11:00 AM	11:08 AM	0:08
						Dept total: 0:25
						Daily Total: 0:25

Department Daily Totals

Day	Project	Job	Employee	Hours
Mon 5/14/2007	Installation	Consulting	Smith, Thomas	0:00
				Daily total: 0:00
Tue 5/15/2007	Netmeeting	Consulting	Smith, Thomas	0:00
				Daily total: 0:00
Wed 5/16/2007			Smith, Thomas	0:01
			Lewis, Mike	0:00
				0:00
				Job total: 0:01
				Project total: 0:01
	Installation		Smith, Thomas	0:00
				Daily total: 0:01
Thu 5/17/2007	Advertising		Smith, Thomas	0:00
				Daily total: 0:00

Project Summary

Project	Job	Hours
	demo	347.51
	testing	0.22
		0.14
		296.27
2nd Shift Advertising		0:00
	demo	0:00
		0:00
Approved	Other	16.30
	demo	33.00
		0.45
		50.75
Break Time		0:00
	script	2:00
		2:00
Darwin	Other	0:00
	Default Appl testing	4:00
Installation		11:04
	Consulting	0:00
	Other	33:30
	script	57:30
	demo	0:30
	testing	0:30
		117.66
Netmeeting	Consulting	0:00
	script	16:00
	demo	73:30
		89.30
Production		0:15
Rejected	demo	0:07
		total 555.51





Email Time Sheet Submission/Approval

The Time Sheet Submission / Approval process is equipped with email notification to both Administrators and Employees.

Employee Friendly

Punching in and out through the TimeKron interface is similar to punching in or out of a traditional time clock.

Project and Job tracking

Time worked may be broken down by Project and Jobs within each project. Several reports are included detailing the aspects of Projects and Jobs.

Live In/Out Board

Keep track of the comings and goings of every single employee through a live status board.

Compatible with biometric systems

TimeKron can be used with most Biometric hardware. Ask your sales consultant for more details.

Offsite punching

Clock in and out offsite through your corporate web page (script provided), hardware punch clocks via wide area network, via telephone modem, and the use of hardware punch clocks off network (in a remote environment).

Buddy Punch Prevention

TimeKron's biometric solutions completely eliminate buddy punching (the act of one employee clocking in another employee for work).

Payroll Sharing

Share TimeKron data with your company's payroll system. A powerful customizable exporting system is included with TimeKron. This feature includes several built-in templates for today's popular payroll programs.

Seamless Diamond Integration

TimeKron connects seamlessly to SoftTIME and HR Diamond Editions for an all in one solution. When used together these feature rich applications become an incredibly powerful and complete time solution.

Available in SQL

Gain the speed, manageability and reliability of Microsoft's SQL server.

Auto Punch option

TimeKron includes a combination of rules and options that can trigger automatic punch in/out actions from within TimeKron. A popular example is to punch in when logging into the computer each morning.

Employee Policy Setup

Configure how you want employees to enter their time and how that time is handled.

Emailable Reports

TimeKron reports can be emailed to both employees and supervisors informing them of work summaries, time sheet approval and more.

Automatic Time Zone adjustments

Advanced settings solve issues with employees in separate time zones. TimeKron adjusts to your situation and handles any combination of locations and in various time zones.

KEY BENEFITS FOR YOUR IT STAFF

- Automatic Email Notification
- Robust Security
- Extensive biometrics support
- Integrates with SoftTIME and HR
- Exports to major payroll systems
- Intuitive User Interface
- Open Architecture Punching
- Automated Backup
- Auto-Web Updates
- Easy Installation

SOME OF OUR CUSTOMERS



LISTEN TO ONE OF OUR CUSTOMERS

"Here at Andy Frain Services, we use TimeKron to track employee time worked, projects and jobs, at many of the nation's largest national & international special events - such as The U.S. Open Golf Tournament, Indy Champ Car Races, The Barrett Jackson Collector Car Auction, and even the Florida State Fair.

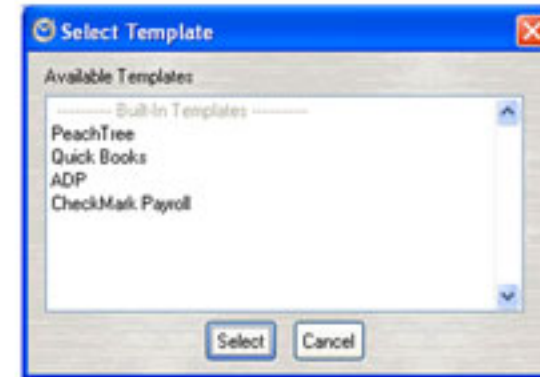
We love TimeKron because it's comprehensive, easy to use and flexible. It allows us to track hundreds of employees automatically and accurately with reports that give us what we need, when we need it. We can export data directly into our payroll system with the click of a mouse and it's done.

We would also like to commend Software Techniques for having a professional and personable staff that has made all of our jobs easier."

Scott Dennison - Managing Director of Andy Frain Services

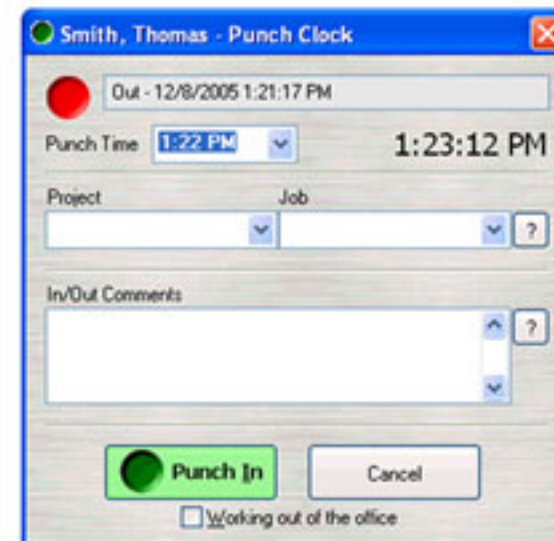
PAYROLL FEATURES

Exporting time data is a vital part of the Timekron system. The export module has multiple options for extracting the precise data that your company needs from the program. TimeKron offers built in export templates for exporting time data to your favorite payroll programs. Even better, the templates are customizable by the user!



PC PUNCH CLOCK

The main goal of the Punch Clock is to eliminate the manual process of keeping track of your employee hours. In other words, you won't have to calculate the hours manually for each pay period. Instead, you would just look at reports generated by TimeKron and prepare checks for your employees. Exempt employees punch in and out through the In/Out Board. Advanced Punch Tracking tracks the computer you punched in on and who punched. Finally, TimeKron automatically punches in the employee.



3RD PARTY SOLUTIONS & CUSTOMIZATION

Software Techniques takes an innovative approach to interfacing with 3rd party systems. Through our unique Interface scripting you can exchange data with most systems. For more information, please contact us.

SYSTEM REQUIREMENTS

System Requirements		
Resource	Minimum	Recommended
Hard Drive	30 MB	40 MB
RAM	128MB	256MB
Processor	Pentium III	Pentium IV
Processor Speed	900Mhz	1.2Ghz
Operating System	Windows 95	Windows XP
Browser	IE 6.0 SP1	IE 6.0 w/latest SP

ONLINE GUIDED DEMOS

Give us a call and we will walk you through a live demo right from the comfort of your own computer. Or better yet, you can download a demo version of the real thing at www.softwaretech.com.



VIDEO TUTORIALS

Video Tutorials



To get the complete story, see our video tutorials at www.softwaretech.com

PRODUCT COMPARISON

Compare Features	 TimeKron Basic	 TimeKron Diamond	 TimeKron SQL Server
This chart lists the most important features for a timekeeping system and compares our three versions of TimeKron.			
Auto-punching		●	●
Email automated time sheet submission and approval		●	●
Punches that integrate with time sheets		●	●
Project and job tracking	●	●	●
Punch Station	●	●	●
In-Out Board	●	●	●
Exports to payroll systems	●	●	●
Employee policy setup		●	●
Biometric support		●	●
Emailable reports		●	●
Automatic Overtime Calculations		●	●
Import/Export Wizard	●	●	●
Auto-Web Updates		●	●
Integrates with SoftTIME and HR		●	●
Multi-level Security	●	●	●
User defined punch comments		●	●
Time zone normalization		●	●
Microsoft SQL Server based			●
Offsite punching		●	●
Prevents buddy punching		●	●
User Defined Task Names		●	●